



INDEPENDENT SCHOOL DISTRICT NO. 712  
**MOUNTAIN IRON-BUHL PUBLIC SCHOOLS**

**8659 Unity Drive, Mountain Iron, MN 55768**

**Office (218)735-8271**

**Fax (218)741-1930**

**www.MIB.k12.mn.us**

Superintendent, Dr. Reggie Engebritson | Director of Teaching and Learning, Kristi Berlin  
Principal, James Jotter | Dean of Students, Don Burke

---

**WORKING SESSION MINUTES**

**Monday, February 10, 2020**

**5:30 p.m. – Merritt Elementary Auditorium**

1. Working session was called to order at 5:30 p.m.
2. Roll Call-Vice-Chair Jason Gellerstedt was absent.
3. AFSCME Contract Local No. 453 – Highlights of the tentative agreement between the District and AFSCME Local #453 were presented by Dr. Engebritson, which included a 2-1/2% increase for year 19-20 and 2% increase for 20-21, increase in part-time insurance benefits for those who work between 20-34 hours/week from 75% of their premium and deductible to 90% and 80%, respectively. This contract will be on the agenda to approve at our February 24<sup>th</sup> meeting.
4. Policy Committee Update –The policy committee met and went over all Minnesota School Board Association Mandatory Policies. The policies will be brought to the February 24<sup>th</sup> meeting for their first reading.
5. Mentoring Committee Update – The mentoring committee had two meetings to discuss putting together a new teacher handbook to help them ease into their role as a teacher in our district. Mentoring teacher will also receive a stipend that could be \$500 or \$300 with an additional personal day. More information will follow on this at a later date.
6. Transportation Update – Ms. Kay Cornelius gave an update on transportation at MIB. Routes within the district were given, the benefits of Traversa, vehicle rotation, and options to explore such as a parent portal that will show parents where the bus is at any given time along its route.
7. Adjourn – Meeting was adjourned at 5:44 p.m.

---

**SCHOOL BOARD**

Chuck Bainter | Jason Gellerstedt | Jeremy Jesch | Lisa Kvas | Jennifer Tiedeman | Jesse White | Amy Winans